

## INDEPENDENT CONTRACTOR AGREEMENT

This agreement, made this for the 2018-2019 volleyball season between, the Southern California Volleyball Association hereinafter referred to as SCVA, and the following Independent Contractor, hereinafter referred to as "Independent Contractor", collectively referred to as the "Parties."

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Social Security Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

### Status of Independent Contractor

1. This agreement does not constitute a hiring by either party. It is the parties intention that Independent Contractor shall have independent contractor status and not be an employee for any purposes, including, but not limited to, the application of the Federal Insurance Contribution Act, the Social Security Act, the Federal Unemployment Tax Act, the provisions of the Internal Revenue Code, the State Revenue and Taxation Code relating to income tax withholding at the source of income, the Workers' Compensation Insurance Code, and other benefit payment and third party liability claims.
2. Independent Contractor shall be responsible to the management and directors of the SCVA. Independent Contractor shall supply all necessary equipment, materials, and supplies. The SCVA retains the right to inspect, stop, or alter the work of Independent Contractor.
3. Independent Contractor recognizes and understands that he/she will receive an IRS 1099 statement, and will be required to file individual tax returns and to pay taxes in accordance with all provisions of applicable Federal and State law. Independent Contractor hereby promises and agrees to indemnify the SCVA for any damages or expenses, including attorney's fees, and legal expenses, incurred by the SCVA as a result of independent contractor's failure to make such required payments.
4. On termination of the season, or whenever requested by the SCVA, Independent Contractor shall immediately deliver to the SCVA all property in its possession, or under its care and control, belonging to the SCVA.
5. Independent Contractor is encouraged to treat all SCVA employees, employees of facilities, club directors, coaches, parents, and players with respect and responsibility. Independent Contractor is required to comply with all laws, ethical codes and SCVA/USAV policies, procedures, rules or regulations, including those forbidding sexual harassment and discrimination.

\_\_\_\_\_  
Independent Contractor's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Independent Contractor's Name Printed