

## ***USA Volleyball Background Screening Program***

USA Volleyball has instituted a new policy for the 2004-2005 Season. Listed below is a brief summary of what this entails.

1. All SCVA Staff and SCVA Officials will under go background screening.
2. Each SCVA employee and perspective official will submit a *Consent and Waiver Release Form* in addition to the *USAV Waiver and Release of Liability Form*. The forms must be submitted and the applicant cleared before he/she may participate in sanctioned junior events and activities.
3. Registration fees will now include the original \$40.00 plus an additional \$16.00 for the background check.
4. All information received as a result of the background check will be strictly confidential. The screening agency will send a notice of disqualification in the following manner:
  - a. SCVA office will receive a Profile Report on all individuals disqualified.
  - b. SCVA office will receive a Screening Roster listing individuals as “Clear” who have no criminal history or a history that does not meet the criteria for disqualification or as “Record” for those with disqualifying histories. A disqualified individual will not be able to participate until the SCVA receives a report that they have been cleared.
  - c. Each disqualified individual will receive a Profile Report listing specific reasons for disqualification along with information on the appeals process from the Fair Credit Reporting Act and notification of disqualification from participating in SCVA/USAV sanctioned junior activities or events.
5. Members who are subject to background screening will be screened every two years with the SCVA retaining the right to require additional background screening at any time.
6. Because the screening process requires 2-5 business days once the forms are submitted to the screening agency, there can be no last minute registrations.
7. All Club Directors, Team Representatives, Coaches, Chaperones, and Trainers who intend to register, affiliate, and/or participate with a Junior Volleyball Club or Team in the SCVA region will also be required to undergo a background screening.